



2018 OBSERVED HOLIDAYS

Monday	New Year's Day	January 1
Monday	Martin Luther King Day	January 15
Monday	President's Day	February 19
Friday	Good Friday	March 30
Monday	Memorial Day	May 28
Wednesday	Independence Day	July 4
Monday	Labor Day	September 3
Monday	Veteran's Day	November 12
Thursday & Friday	Thanksgiving	November 22 & 23
Tuesday & Wednesday	Christmas	December 25 & 26

The additional holidays are not applicable to employees represented by or subject to collective bargaining (FOP, IAFF, and AFSCME). Police and Fire Department employees subject to collective bargaining will simply work these three days as usual work days related to their 24/7 operation of their respective departments. Employees that work in positions represented by AFSCME will either need to use PTO on these days if they wish to have them paid or may use leave without pay if their desire is to not be paid for the days off. If you are unsure of how the holiday schedule may affect your job, please ask your supervisor or feel free to contact Human Resources for assistance (435-1720).