

Section 104.31, Florida Statutes, provides that it is a first degree misdemeanor for a public employee to:

1. Use his or her position as a public employee to interfere with a nomination or an election or coerce or influence another person's vote.
2. Directly or indirectly coerce, attempt to coerce, or advise another employee to lend, pay or contribute any money or anything of value to a party or person for political purposes.
3. Participate in any political campaign for an elective office while on duty.

Section 106.15, Florida Statutes, provides that "No person shall make and no person shall solicit or knowingly accept any political contribution in a building owned by a governmental entity."

B. CITY POLICY PROHIBITIONS

As public employees entrusted with publicly funded facilities, equipment and employment, City employees are prohibited from the following activities at all times:

1. Utilizing City equipment such as telephones, cell phones, radios, computers, vehicles, office supplies or any other kind of property acquired by the City in any manner in the support of a political candidate or campaign, or in opposition to a candidate or a campaign.
2. Wearing City-provided uniforms, badges, insignia, logos, clothing, or any other tangible objects identifying the City of Pensacola while engaged in any type of political activity.
3. Utilizing their position or employment with the City in any manner which would reasonably implicate or suggest the involvement of the City government in any support or opposition to any political candidate or campaign.

V. RESPONSIBILITY

1. The City Attorney is responsible for reviewing this policy annually and recommending revisions.
2. Department Directors/Division Administrators are responsible for ensuring that their employees are familiar with the prohibitions outlined in this policy.

VI. REVIEW

This policy shall be reviewed annually in the month of November and the results shall be reported to the City Administrator by November 30.